Boafo Nsa

CIVIL WORKS · GHANA

BN-POL-09

VERSION 1.0

CORPORATE POLICY

# Environmental Management Policy

| EFFECTIVE DATE | VERSION | NEXT REVIEW |
|---|---|---|
| 11 August 2026 | 1.0 | 12 months after approval |

| POLICY OWNER | APPROVED BY |
|---|---|
| HSE Manager | Board of Directors, [date] |

APPLIES TO

All Boafo Nsa projects, quarries, borrow pits, yards and camps

## 01 Policy statement

Our roads, drains and buildings should leave the land, rivers and air around them in no worse a state than we found them. Boafo Nsa will meet the conditions of every environmental permit, prevent pollution, use materials and fuel efficiently, and restore the sites we disturb.

## 02 Legal and standards framework

- Ghana's environmental protection legislation and the permits issued by the Environmental Protection Authority (EPA) [legal reference to be confirmed]
- Environmental Assessment Regulations, 1999 (LI 1652)
- Water Resources Commission requirements for abstraction and work in or near water bodies
- Minerals Commission rules for quarries and borrow pits, and district assembly bye-laws on sand and gravel
- Client and lender requirements, including the Environmental and Social Management Plan (ESMP) for each project and, where applicable, IFC Performance Standards 1 and 3
- ISO 14001 (Environmental management systems), used as the framework for our system

## 03 Commitments

01 Confirm that each project holds the required EPA permit before mobilising, and keep a copy on site

02 Prepare a site environmental plan from the project ESMP, covering the controls below

03 Train workers on environmental rules at induction and through toolbox talks

04 Monitor, record and report environmental performance to clients as required

05 Investigate and correct every spill, complaint or permit breach

## 04 Site controls

| ASPECT | MINIMUM CONTROLS |
|---|---|
| Dust | Water haul roads and stockpiles, sheet trucks, limit speeds near homes and schools |
| Noise and vibration | Normal working hours [6:00 to 18:00] near communities unless agreed, maintained silencers, notice before blasting or piling |
| Erosion and sediment | Silt fences, check dams and settlement ponds; stabilise slopes and drains early, before the rainy season |
| Water | No washing of plant or concrete mixers in streams; concrete washout pits; permits for any abstraction |
| Fuel and chemicals | Stored on impermeable bunded areas holding 110% of capacity; drip trays under plant; spill kits on every site |
| Waste | Segregate, reuse spoil and offcuts where possible, use licensed waste carriers, no burning of waste |
| Vegetation and habitats | Clear only the approved footprint; protect marked trees, wetlands and sacred groves |
| Borrow pits and quarries | Only from licensed sources; restore and landscape at closure; never leave open pits that hold water near communities |
| Chance finds | Stop work and notify the client and authorities if graves, artefacts or shrines are uncovered |

## 05 Illegal sand winning and galamsey

Boafo Nsa will not buy sand, gravel or other materials from illegal sources, including illegal riverbed sand winning or illegal mining sites. Suppliers must show the source and licence of their materials.

## 06 Climate and resources

We will track fuel, cement and steel use per project, maintain plant to reduce fuel burn, reduce idling, and consider lower-carbon options such as blended cements and solar lighting on site where they meet the specification and budget.

## 07 Site restoration

Before demobilising, each site is cleared of waste, temporary structures and contamination, and camps, yards and borrow areas are reinstated as agreed with the landowner and client.

## 08 Review

The HSE Manager reports environmental performance to the Board each quarter. This policy is reviewed at least every 12 months.

END OF DOCUMENT